

2014

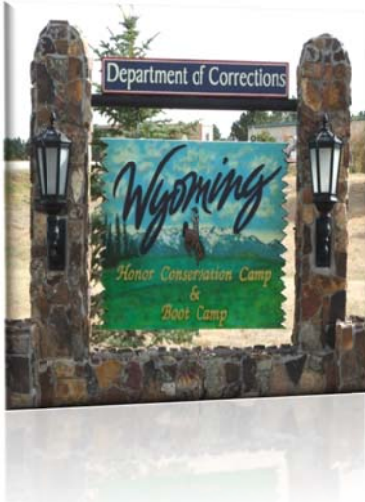
PREA ANNUAL REPORT

PREA
Prison Rape Elimination Act

Wyoming
Department of
Corrections

The Prison Rape Elimination Act (PREA) of September 4, 2003 (Public Law 108-79) was enacted by Congress to address the problem of sexual assault in all U.S. penal facilities. PREA supports the elimination, reduction and prevention of sexual assault/rape within our prisons, community corrections centers, and local jails. PREA applies to Offender-on-Offender and Staff-on-Offender sexual misconduct. Major provisions of PREA include the development of standards for detection, prevention, reduction, and punishment of sexual abuse and sexual harassment in confinement settings. On August 20, 2012, the PREA standards final rule became effective.

The Wyoming Department of Corrections (WDOC) continues to support the reduction of sexual violence in its facilities. It is the WDOC’s position that only full compliance with National Standards is acceptable and significant progress to this end has been accomplished. In compliance with 28 CFR §115.88, this report is being made available to the public via the WDOC website. Each instance of a reported violation was investigated and was categorized and substantiated or unsubstantiated. This report contains statistical information on reported cases of the various types of sexual activity in WDOC facilities. The WDOC utilizes various methods of reporting to identify and prevent sexual incidents. There are five (5) categories which the WDOC uses to determine and categorize sexual acts. These categories are:



- Nonconsensual Sexual Acts (Offender on Offender)
- Sexually Related Acts (Offender on Offender)
- Consensual Sexual Acts (Offender on Offender)
- Staff Sexual Harassment (Staff on Offender)
- Staff Sexual Misconduct (Staff on Offender)

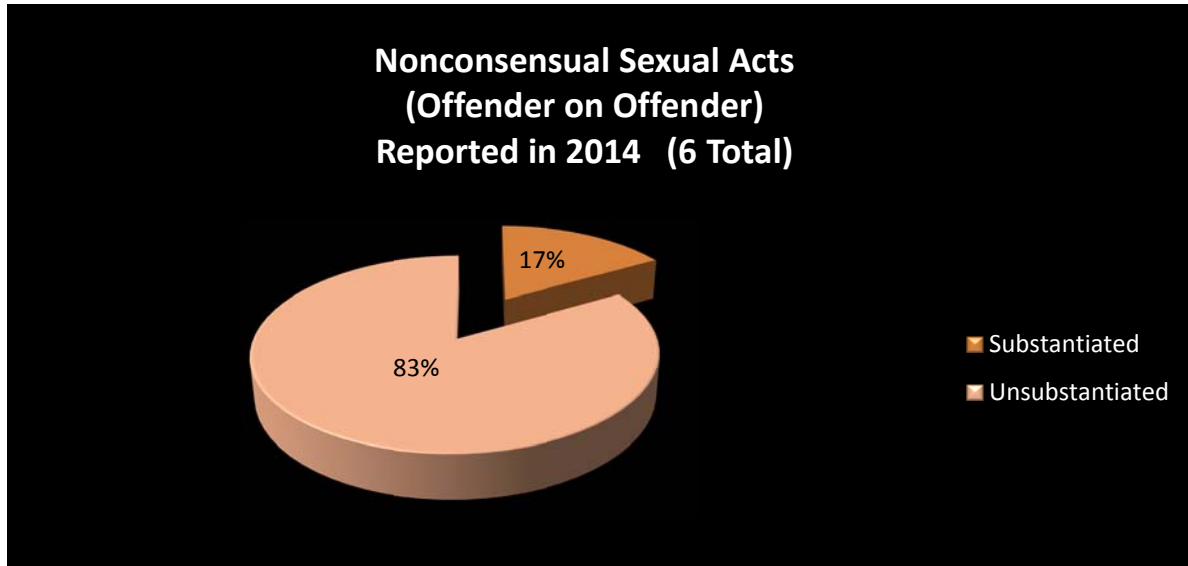
Each year one third (1/3) of WDOC’s facilities are audited by a certified independent auditor qualified through the Department of Justice (DOJ) training program. Two (2) WDOC facilities have undergone the Department of Justice PREA audit process and were found to be compliant with the National Standards. The Wyoming Women’s Center (WWC) and the Wyoming Honor Conservation Camp (WHCC) were audited in August 2014 by an independent auditor. The table below identifies the auditors’ findings for these facilities.

2014 Certified PREA Audit Results

Facility	Exceeds National Standards	Meets National Standards	Standards Not Met	Standards Not Applicable
WWC	6	34	0	3
WHCC	5	36	0	2

The audit for the Wyoming Medium Correctional Institution (WMCII) is scheduled for June 2015. The Wyoming State Penitentiary (WSP) and the Wyoming Honor Farm (WHF) will be audited sometime in 2016.

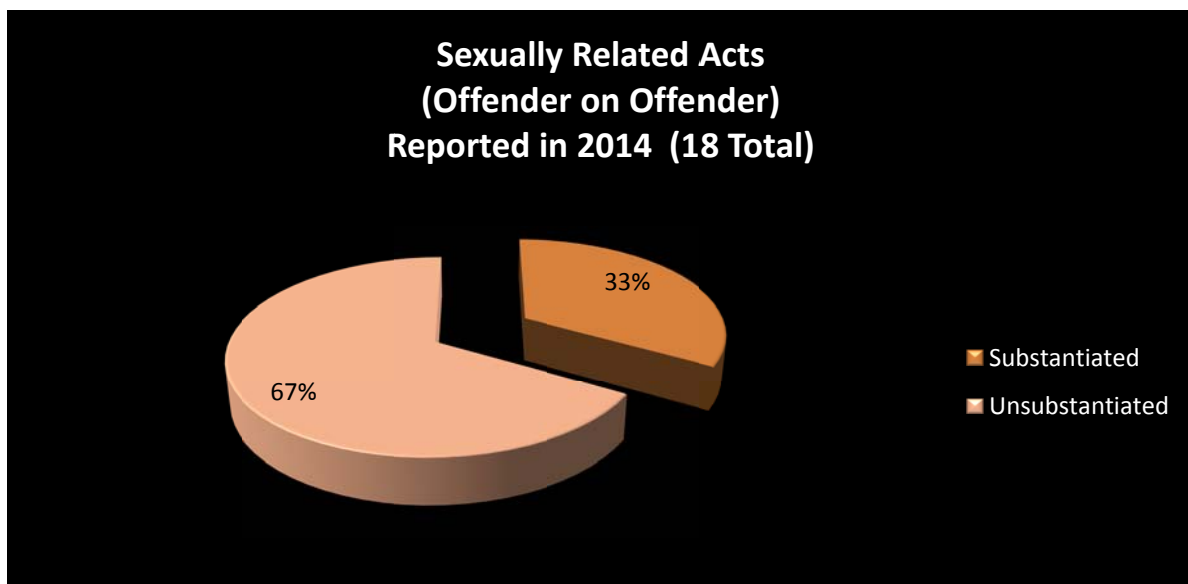
2014 Statistics by Category



Nonconsensual Sexual Acts (Offender on Offender)

(As defined by the 2012 U.S. Department of Justice, Bureau of Justice Statistics)

1. *Contact of any person without his or her consent, or of a person who is unable to consent or refuse; and*
2. *Contact between the penis and the vagina or the penis and the anus including penetration, however slight; or*
3. *Contact between the mouth and the penis, vagina, or anus; or*
4. *Penetration of the anal or genital opening of another person by a hand, finger, or other object.*

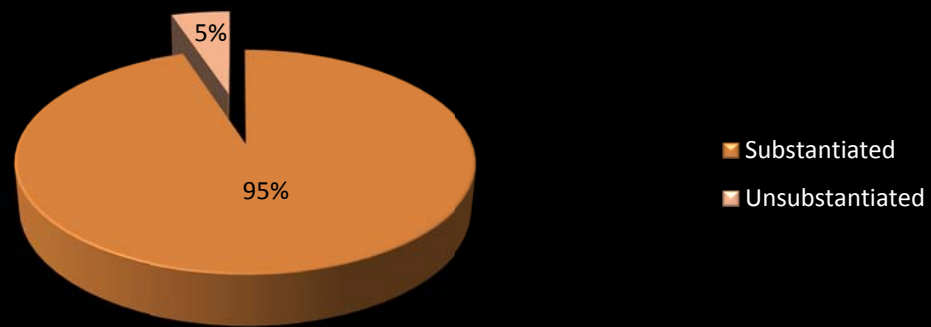


Abusive Sexual Contacts (Offender on Offender)

(As defined by the 2012 U.S. Department of Justice, Bureau of Justice Statistics)

1. *Includes Verbal Misconduct, Verbal Harassment, and Unwanted Touching not amounting to nonconsensual sexual act.*

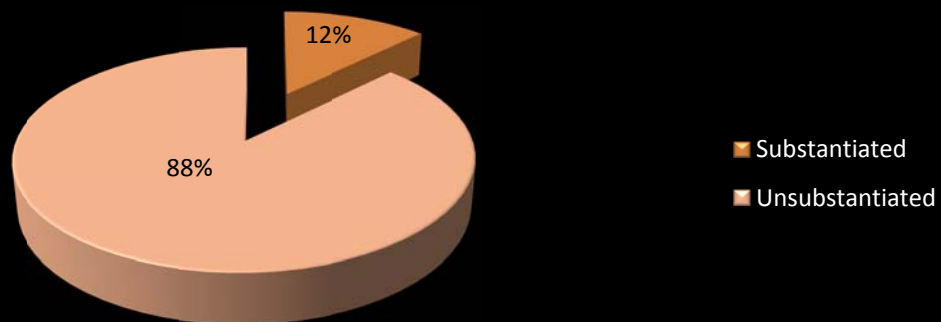
Consensual Sexual Acts (Offender on Offender) Reported in 2014 (20 Total)



Consensual Sexual Acts (Offender on Offender)

1. *Inmates engaging in consensual (willing) sexual acts with another inmate including but not limited to oral sex, masturbation, and penetration. It is a rule violation to engage in consensual sexual acts within the WDOC and inmates are charged with a conduct violation when caught. The WDOC does not condone consensual sex in its facilities.*

Staff Sexual Harassment (Staff on Offender) Reported in 2014 (8 Total)

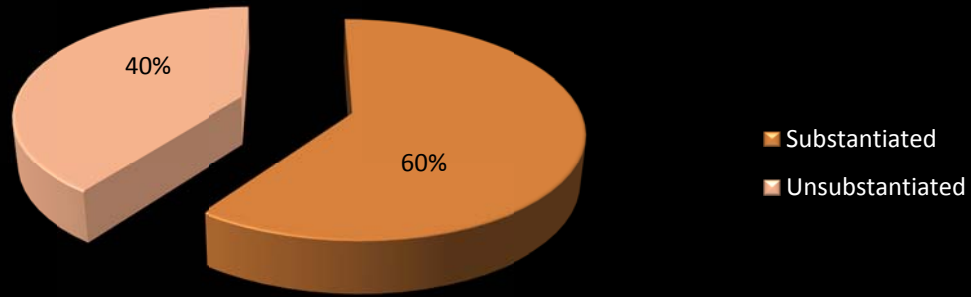


Staff Sexual Harassment (Staff on Offender)

(As defined by the 2012 U.S. Department of Justice, Bureau of Justice Statistics)

1. *Repeated verbal statements or comments of a sexual nature to an inmate by an employee, volunteer, contractor, official visitor, or other agency representative (excluding inmate family, friends or other visitors).*
2. *Demeaning references to gender or derogatory comments about body or clothing; or*
3. *Repeated profane or obscene language or gestures.*

**Staff Sexual Misconduct
(Staff on Offender)
Reported in 2014 (5 Total)**

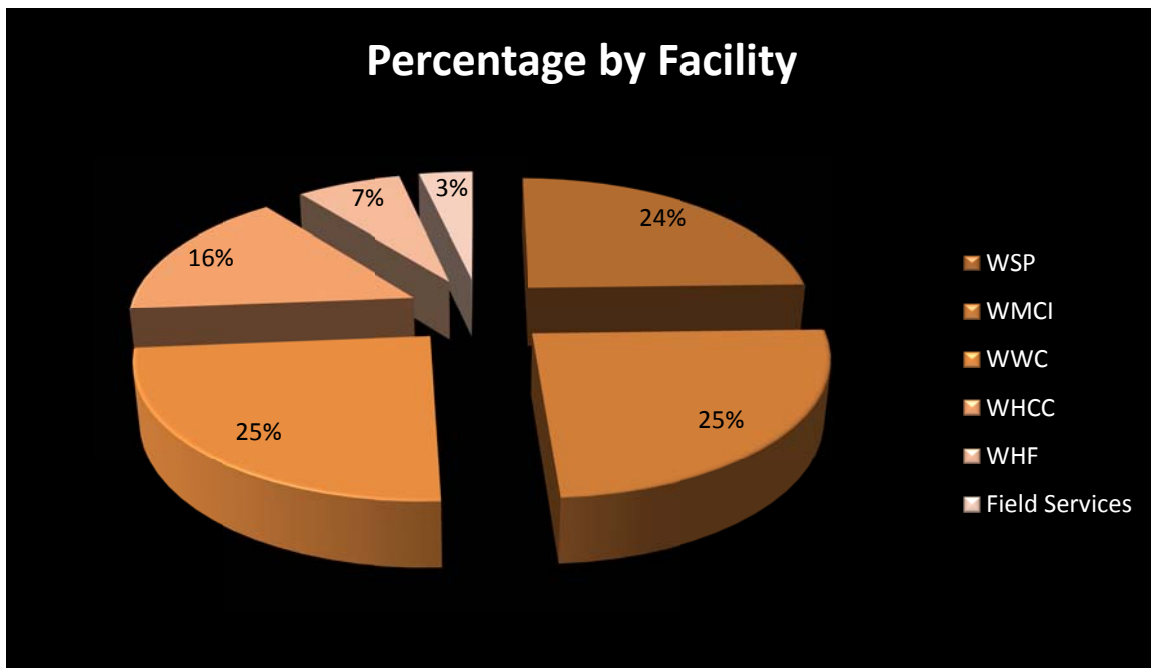


Staff Sexual Misconduct (Staff on Offender):

(As defined by the 2012 U.S. Department of Justice, Bureau of Justice Statistics)

1. Any behavior or act of a sexual nature directed toward an inmate by an employee, volunteer, contractor, official visitor, or other agency representative (excluding inmate family, friends or other visitors).
2. Consensual or nonconsensual sexual acts including the following:
 - i. Intentional touching of the genitalia, anus, groin, breast, inner thigh, or buttocks with the intent to abuse, arouse, or gratify sexual desire; or
 - ii. Completed, attempted threatened, or requested sexual acts; or
 - iii. Occurrences of indecent exposure, invasion of privacy, or staff voyeurism for sexual gratification.

Percentages by Facility All Reported Cases



Incidents by Facility

REPORTED INCIDENTS 2014										
WDOC Facility	Nonconsensual Acts (Offender on Offender)		Sexually Related Acts (Offender on Offender)		Consensual Sexual Acts (Offender on Offender)		Staff Sexual Misconduct (Staff on Offender)		Staff Sexual Harassment (Staff on Offender)	
	S	U	S	U	S	U	S	U	S	U
Wyoming State Penitentiary	1	3	0	4	3	0	0	0	0	3
Wyoming Medium Correctional Institution	0	0	5	2	5	1	0	0	1	0
Wyoming Honor Conservation Camp	0	0	1	3	2	0	1	1	0	1
Wyoming Honor Farm	0	0	0	1	1	0	0	0	0	2
Wyoming Women's Center	0	2	0	2	8	0	1	0	0	1
Field Services	0	0	0	0	0	0	1	1	0	0
Totals	6		18		20		5		8	

Corrective Actions For 2014

Inmates Charged with Major and General Rule Violations

Staff Resigned During Investigation

Staff Termination and/or Discipline

Prosecutors Notified

Staff Training

Post Incident Reviews Conducted

Policy and Procedure Updates

2014 Ongoing Significant Efforts

Camera Upgrades at the WHCC and WWC

Pre-Audits Conducted

Mental Health Tracking and Follow-up with Victims

Ongoing Staff Training

Standardized PREA Investigation Training Curriculum Developed

Several Staff Certified as National PREA Auditors Through Department of Justice (DOJ)

PREA Coordinators Meetings Continue

Hiring Practices Enhanced to Include PREA Specific Reviews

WDOC Classification System Validated Including Assessments for Vulnerable Inmates

Incidents by Contract Facility

The WDOC contracts with community agencies to provide housing and substance abuse treatment for inmates who are returning to the community or in need of treatment. In turn, each of these facilities is responsible to record and report incidents of sexual incidents similar to the WDOC facilities. During 2014, the Casper Reentry Center and Therapeutic Community (CR/CTC) was audited and was the first Wyoming location to become certified under the DOJ National Standards. The Cheyenne Transitional Center (CTC) and the Gillette Community Alternatives Center (CAC) will be audited in 2015 and 2016 respectively.

Contract Facility Reporting 2014										
Contract Facility	Nonconsensual Acts (Offender on Offender)		Abusive Sexual Acts (Offender on Offender)		Consensual Sexual Acts (Offender on Offender)		Staff Misconduct (Staff on Offender)		Staff Harassment (Staff on Offender)	
	S	U	S	U	S	U	S	U	S	U
Substantiated=S Unsubstantiated=U	S	U	S	U	S	U	S	U	S	U
Cheyenne Transitional Center (CTC)	0	0	0	0	0	0	0	0	0	0
Casper Reentry Center and Therapeutic Community	0	0	0	0	0	0	0	3	0	0
Volunteers of America Gillette	0	0	0	0	2	0	1	1	0	0
Totals	0		0		2		5		0	

This report is made available to the public through the WDOC website as required by the Prison Rape Elimination Act National Standards. This report is to inform the public about the Department's efforts to reduce and/or eliminate sexual acts within its facilities. As part of our mission, we strive to ensure the protection of all inmates from sexual harassment and/or abuse by employing best practice standards in our operations.

R.O. Lampert
Director